APPROVED by
Order of the Sole Shareholder of
January 29, 2013
(Minutes No.03/13)

CHARTER
Joint Stock Company
National Mining Company “Tau-Ken Samruk”

Astana, 2013

(*as amended as of January 30, 2025*)

1. GENERAL PROVISIONS

1. Joint Stock Company "National Mining Company "Tau-Ken Samruk" (hereinafter – the Company) was established according to Decree of the Republic of Kazakhstan of January 15, 2009, No.10 "On Establishment of Joint Stock Company "National Mining Company "Tau-Ken Samruk".

2. Name of the Company:

in the state language:

full name: "Тау-Кен Самұрық» ұлттық тау-кен компаниясы» акционерлік қоғамы";

short name: "Тау-Кен Самұрық "ҰТК" АҚ

in Russian:

full name: акционерное общество «Национальная горнорудная компания «Тау-Кен Самрук»;

short name: АО «НГК «Тау-Кен Самрук»;

in English:

full name: Joint Stock Company "National Mining Company "Tau–Ken Samruk";

short name: JSC "Tau-Ken Samruk" NMC.

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

3. Location of the Company (its Management Board): **17/10, Syganak street, Nura district, Astana, 010000**.

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2025, Minutes No.04/25

4. Term of the Company's performance is not limited.

5. The founder of the Company shall be the Government of the Republic of Kazakhstan represented by the State Property and Privatization Committee of the Ministry of Finance of the Republic of Kazakhstan.

The Sole Shareholder of the Company is Joint Stock Company "Sovereign Wealth Fund "Samruk-Kazyna" (hereinafter – Sole Shareholder).

6. This Charter shall be a Constituent Document of the Company. All interested parties shall have the right to learn the Charter.

2. LEGAL STATUS OF THE COMPANY

7. According to the legislation of the Republic of Kazakhstan the Company is a legal entity and shall perform according to Civil Code of the Republic of Kazakhstan, Law of the Republic of Kazakhstan "On Sovereign Wealth Fund", Law of the Republic of Kazakhstan "On Joint Stock Companies" and other normative legal enactments of the Republic of Kazakhstan (hereinafter – legislation) as well as the present Charter.

8. The Company acquires a status of a legal entity since state registration in justice authorities.

9. Financial and operational performance of the Company shall be based on economic independence principle. The Company's activities shall be funded from authorized stock and income formed at the expense of dividends and other incomes not prohibited by Legislation.

10. The Company shall have its own balance-sheet, bank accounts, seal indicating full firm-name in the state and Russian languages.

11. The Company may have its own trademark and other symbols, the samples thereof to be approved by the Management Board of the Company and registered in the established procedure, as well as stamps in state, Russian and, if required, other languages, letter-heads and other requisites.

3. GOALS, PRINCIPLES, DIRECTIONS AND SUBJECT OF PERFORMANCE OF THE COMPANY

12. The main goals of the Company shall be:

1) receipt of net income;

2) ensuring the growth of the market value of the Company's assets;

3) attracting investments in the mining and metallurgical area;

4) implementation of the commercial interests of the state in the elaboration and development of solid mineral deposits, processing of man-made mineral formations;

5) implementation of the strategic interests of the state in the development of the mineral resource complex, including the provision of strategic reserves in optimal quantities for the main types of minerals.

13. The subject of the Company's performance shall be:

1) ensuring effective activities in subsoil use in the field of exploration, development, production, processing and sale of solid minerals;

2) effective management of the blocks of shares (interests) transferred to the Company in the organizations of the mining and metallurgical industry;

3) development and introduction of new high-tech and effective technologies in the mining and metallurgical industry;

4) reproduction of the mineral resource base of the republic, development of off-balance reserves of deposits;

5) processing of man-made mineral formations;

6) liquidation and conservation of unprofitable mines and tailings, drainage activities.

14. The activity of the Company is based on the following basic principles:

1) increasing the competitiveness and economic efficiency of the Company;

2) application of the best world practice of corporate governance;

3) legality.

15. The types of activities of the Company shall be as follows:

1) search, exploration, development, extraction, processing and sale of solid minerals, including:

- metal, except for radioactive metals;

- non-metallic, except for materials for construction, production of building materials and for the chemical industry;

- coal and lignite;

2) extraction and processing of mineral raw materials and man-made mineral formations;

3) production of cast iron, steel, ferroalloys and products from them;

4) production of non-ferrous, rare, rare-earth and noble metals and products from them;

5) production of nonmetallic, mining chemical, building materials in the complex processing of mineral raw materials;

6) technical support and services for the mining industry;

7) production of drilling and blasting operations;

8) performance of research, development and engineering work in the mining and metallurgical industry;

9) investment activity;

10) innovative activity;

11) foreign economic activity.

16. Activities that require a license or other authorization, which must be obtained in the manner prescribed by Legislation, are carried out only after obtaining the appropriate licenses or other types of permits.

4. RIGHTS AND OBLIGATIONS OF THE COMPANY

17. The Company has all rights and bears obligations as provided by Legislation.

18. The Company owns property separate from property of the Sole Shareholder and is not committed for its obligations. The Company shall be responsible for its obligations within the limits of its property.

19. The Sole Shareholder shall not be responsible for the liabilities of the Company and bear risk of losses related to the performance of the Company within cost of shares owned by itself with the exception of cases provided by Legislation.

20. The Company may, on its behalf, enter contracts and other transactions, acquire property and private non-property rights and obligations, act as a claimant or defendant in court, as well as perform other actions compliant with Legislation.

21. The Company may acquire and grant right to own and use objects of the intellectual property right and other information.

22. The Company may issue securities, the terms and procedures for issue, floatation, circulation and pay-off shall be established by Legislation.

23. The Company may establish its branches and representative offices in the Republic of Kazakhstan and abroad, allot them fixed and floating assets from the own property and determine procedure of their performance in compliance with Legislation and (or) this Charter.

24. The Company shall independently resolve issues related to material and technical supply in compliance with the Legislation.

25. The Company shall enjoy the right to open accounts in banks and other financial institutions located in the Republic of Kazakhstan and beyond both in local and foreign currency in the established procedures.

26. The Company shall enjoy the right to get loans and use credits in tenge and foreign currency from foreign legal entities and individuals according to Legislation.

27. The Company shall elaborate and approve internal normative and technical as well as corporate documentation.

27-1. The Company shall have no right to provide charitable (sponsorship) assistance, except in cases when charitable (sponsorship) assistance by the Company is provided for by the Charity Program of the Samruk-Kazyna JSC Group, approved in accordance with Law of the Republic of Kazakhstan "On Sovereign Wealth Fund".

It is amended in accordance with the decision of the Sole Shareholder of July 13, 2020, Minutes No.26/20

28. The Company may have other rights and bear other obligations provided by the Legislation.

5. SHARES AND OTHER SECURITIES OF THE COMPANY

29. The Company shall be entitled to issue shares and other securities. The terms and procedures for issue, offering, circulation and redemption of the Company's securities shall be determined by Legislation.

30. The Company shall issue only ordinary shares. An ordinary share shall provide the Sole Shareholder with the right to take decisions on all issues to be considered. An ordinary share shall also provide the Sole Shareholder with the right to get dividends when the Company gets net income and to get a part of property when the Company is liquidated in the procedure established by Legislation.

31. The Company shall issue shares in a non-documentary form.

32. Decision on placement (sale), as well as on a number of placed (sold) shares of the Company within the number of authorized shares, method and price of distribution (sale) shall be taken by the Board of Directors of the Company.

33. The Company shall place its shares after state registration of issue.

34. Distributed shares can be paid in cash, rights of property (including intellectual property rights) and other property with the exception of cases provided by Legislation.

Payment with other property beside cash (except for securities) can be delivered at a price determined by appraiser properly licensed according to Legislation.

The valuation of securities traded on the stock exchange and transferred as payment for the placed shares of the Company shall be carried out in accordance with the methodology for valuing financial instruments of the stock exchange. If it is impossible to evaluate such securities according to the specified methodology, or if there is no methodology in relation to the type of securities contributed as payment for shares, their value is estimated by an appraiser properly licensed according to Legislation.

The payment of shares acquired under the pre-emptive right shall be carried out by the Sole Shareholder within a period not exceeding ninety calendar days from the date of commencement of the share placement.

It is amended in accordance with the decision of the Sole Shareholder of November 04, 2016, Minutes No.41/16

35. The system of registers of shareholders of the company is maintained by the central securities depository.

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

6. DIVIDENDS

36. Dividends shall be paid by Company in the manner prescribed by Legislation.

37. A dividend shall be income of the Sole Shareholder from shares owned by it and paid by the Company according to decision of the Sole Shareholder.

Payment of dividends shall be made in cash, as well as in Company's securities. Payment of dividends in securities shall be allowed only on condition that such payment is made by authorized shares of the Company and the bonds issued by it with the written consent of the Sole Shareholder.

38. A decision of paying dividends on ordinary shares according to results of the year or quarter or six months shall be taken by the Sole Shareholder.

Dividends shall be paid in the time period established by the Sole Shareholder during decision-taking on dividend payment.

39. Within 10 (ten) working days after the date of decision-making on dividend payment on ordinary shares of the Company this decision should be published in mass media.

40. Decision on dividend payment should contain the following information:

1) name, location, bank and other details of the Company;
2) period for which dividends are paid;
3) amount of dividend per ordinary share;
4) starting date for dividend payment;
5) procedure and form of dividend payment.

41. The Sole Shareholder shall be entitled to demand payment of non-received dividends regardless of duration of the Company's debt.

Where dividends are not paid in due time, the Sole Shareholder shall be paid a principle amount of dividends and penalty calculated from official re-financing rate established by the National Bank of the Republic of Kazakhstan as of day of debt or its respective part payment.

42. It is forbidden to charge dividends to the Sole Shareholder on ordinary shares:

1) when equity of the Company is negative or when equity amount of the Company will become negative once dividends are charged on its shares;

2) when the Company has features of insolvency or default according to Legislation, or such features will arise in the Company after dividends on its shares are charged.

Dividends neither are accrued nor paid on shares that have not been placed or have been repurchased by the Company itself, as well as if a court or a general meeting of shareholders of the Company has decided to liquidate it.

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

7. BODIES OF THE COMPANY

43. The bodies of the Company shall be:
1) the Sole Shareholder – superior body;
2) the Board of Directors – governing body;
3) the Management Board – executive body;
4) the Internal Audit Service – the body to perform control over financial and economic performance of the Company, assessment in the area of internal control, risk management, execution of documents in the area of corporate governance and consulting for the purpose of performance improvement of the Company;
5) other bodies in accordance with Legislation and the Charter of the Company.

8. SOLE SHAREHOLDER OF THE COMPANY

44. Decisions on issues referred by Legislation and (or) Charter of the Company to the competence of general meeting of shareholders shall be taken by the Sole Shareholder.
45. The Company shall bear the costs of submitting issues to the Sole Shareholder for consideration, except for cases established by Legislation.
46. The Sole Shareholder shall be obliged every year within 5 (five) months after the end of fiscal year to take decisions on issues referred to the competence of Annual General Meeting of Shareholders of the Company. This time period shall be considered extended up to 3 (three) months when it is not possible to complete audit of the Company's performance in the reporting period.
47. Preparation of issues referred to the exclusive competence of the Sole Shareholder shall be performed by the Management Board of the Company, Registrar of the Company according to the agreement hereof, the Board of Directors and Liquidation Commission of the Company.
48. Submission of issues for consideration of the Sole Shareholder, that in accordance with the Law of the Republic of Kazakhstan "On Joint Stock Companies" should be considered at the Annual General Meeting of Shareholders of the Company, shall be initiated by the Board of Directors of the Company. Submission of other issues for the consideration of the Sole Shareholder referred to the competence of the Sole Shareholder may be initiated by the Sole Shareholder and/or Board of Directors of the Company, and in the process of voluntary liquidation it can be initiated by the Liquidation Commission of the Company as well.
49. Information and materials provided to the Sole Shareholder should be systematized in relation to the issues submitted for consideration of the Sole Shareholder and contain information to the extent necessary for taking informed decisions on these issues.
50. Materials on the issues referred to the competence of the Annual General Meeting of Shareholders, submitted for consideration of the Sole Shareholder, should include the following:
1) annual financial statement of the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2025, Minutes No.___

2) audit report to the annual financial statement;

3) suggestions of the Board of Directors of the Company on distribution of net income of the Company for the past fiscal and amount of dividend for a year as per ordinary share of the Company;

4) information on the appeals of the Sole Shareholder to the actions of the Company and its officials and the results of their consideration;

5) other documents at discretion of the Board of Directors of the Company.

51. Materials on election of members of the Company's bodies should contain the following information on potential candidates:

1) first and family name, father's name at will;

2) educational background;

3) data on affiliation with the Company;

4) jobs and positions for the last 3 (three) years;

5) other information verifying qualification, experience of the candidates.

In case of submission of the issue on election of the Board of Directors of the Company (election of a new member of the Board of Directors), materials should indicate if a potential candidate for a member of the Board of Directors represents the Sole Shareholder and (or) is a candidate for the position of an independent director of the Company.

52. The following issues are referred to the exclusive competence of the Sole Shareholder:

1) introduction of amendments and additions to the Charter or approval of its new version;

2) approval of the Corporate Governance Code of the Company, as well as amendments and additions to it;

3) approval of the **audited annual (consolidated and/or separate)** financial statements of the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2025, Minutes No.04/25

4) voluntary reorganization or liquidation of the Company;

5) decision-making on increasing a number of authorized shares of the Company or change in the type of unplaced authorized shares of the Company;

6) determining the conditions and procedure for converting Company securities, as well as changing them;

7) taking a decision on the exchange of placed shares of one type for shares of another type, determining the conditions and procedure for such exchange;

8) determination of quantitative composition, term of the Board of Directors of the Company, election of its members and early termination of their authorities;

9) approval of the Regulations on the Board of Directors, determination of the amount and terms of payment of remuneration to members of the Board of Directors, as well as compensation for their expenses in connection with the performance of duties, granting of stock options to members of the Board of Directors;

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

10) determination of the audit organization conducting the audit of the Company and the amount of payment for the services of the audit organization;

11) approval of the procedure for distribution of net income of the Company for the reporting fiscal year, decision-making on dividends to be paid on ordinary shares and approval of the amount of dividend as per ordinary share of the Company;

12) decision-making on non-payment of dividends on ordinary shares;

13) taking a decision on the Company's participation in the creation or activities of other legal entities or withdrawal from the membership (shareholders) of other legal entities by transferring (receiving) a part or several parts of assets in the amount of twenty-five or more percent of all assets owned by the Company;

14) taking a decision on approval of entering a major transaction by the Company, as a result of which the Company acquires or disposes (may acquire or dispose) property, the value of which is at least fifty percent of the total balance sheet value of the Company assets as of the date of taking a decision on the transaction, as a result of which at least fifty percent of the total balance sheet value of its assets is acquired or disposed of (may be acquired or disposed);

15) approval of changes in the methodology (approval of the methodology, if it was not approved by the constituent meeting) for determining the value of shares in redemption by the Company on the unorganized market in accordance with the Law of the Republic of Kazakhstan "On Joint Stock Companies";

16) introduction and cancellation of the "golden share";

17) taking a decision on the voluntary delisting of the Company shares;

18) approval of the Regulations on interaction with the Sole Shareholder, determination of the procedure for providing the Sole Shareholder with information about the activities of the Company, including the definition of the mass media in accordance with the Legislation;

19) taking a decision on the issue of securities convertible into ordinary shares of the Company;

20) approval of the Dividend Policy of the Company;

21) determination of standards for permission of official cars, standards for areas for the placement of the administrative staff;

22) determination of limits of reimbursable expenses at the expense of the Company when granting employees with the right to use mobile communications, limits of entertainment expenses;

23) appointment (election) and early termination as well as terms of powers of the CEO of the Company;

24) appointing the liquidation commission and approval of the liquidation balance sheets;

25) approval of corporate standards, methodological recommendations and other documents applied to the Sole Shareholder Group;

26) other issues, taking decisions on which is referred by Legislation and (or) the Charter to the exclusive competence of the Sole Shareholder.";

It is amended in accordance with the decision of the Sole Shareholder of July 20, 2020, Minutes No.27/20

53. It is not allowed to transfer issues, decision-making on which is referred to the exclusive jurisdiction of the Sole Shareholder, to the competence of other bodies, officials and employees of the Company, unless otherwise stipulated by Legislation.

54. The Sole Shareholder shall have the right to cancel any decision of other Company's bodies on issues related to internal activities of the Company.

9. RIGHTS AND OBLIGATIONS OF THE SOLE SHAREHOLDER

55. The Sole Shareholder shall enjoy the right to:

1) participate in the Company's management in the procedure established by Legislation of the Republic of Kazakhstan and (or) this Charter;

2) receive dividends;

3) receive information about the activities of the Company, including about its financial and economic activities and its results in accordance with the requirements of Legislation, including in the context of the affiliates of the Company, including information of a confidential nature, within the time frame provided for in the request, or within 30 (thirty) calendar days from the date of receipt of the request by the Company in the absence of deadlines in the request, and get acquainted with the financial statement of the Company

Access to information constituting state secrets shall be carried out in accordance with Legislation;

4) obtain statements from the Registrar of the Company or nominal holder verifying its ownership of securities;

5) challenge decisions taken by the Company's bodies in court;

6) for a part of the property upon liquidation of the Company;

7) pre-emptive right of shares or other securities of the Company convertible into its shares in the procedure established by Legislation;

8) demanding for convening the meeting of the Board of Directors of the Company;

9) requiring audit of the Company by an audit firm at its own expense;

10) appeal to the courts on its behalf in cases stipulated in Articles 63 and 74 of the Law of the Republic of Kazakhstan "On Joint Stock Companies", with a claim for officials of the Company to cover damages caused to the Company, and return of income (profit) to the Company by the officials of the Company and (or) their affiliates received by them as a result of decision-making on conclusion (proposals to conclusion) of major transactions and (or) related-party transactions;

11) apply to the Company with written requests about its activities and receive reasoned responses within the time frames provided for in the request or within 30 (thirty) calendar days from the date the request is received by the Company, if there are no deadlines in the request.

56. The Sole Shareholder may enjoy other rights provided by Legislation and (or) the Charter.

57. The Sole Shareholder shall perform duties provided for by Legislation.

58. The Sole Shareholder shall be obliged to:

1) pay for shares;

2) within 10 (ten) business days, notify the registrar of the Company and the nominee holder of shares owned by the Sole Shareholder of the change in information required to maintain the register of shareholders of the Company;

3) not to disclose information about the Company or its activities, which constitutes an official, commercial or other secret protected by law;

4) perform other duties in compliance with Legislation.

59. The Company and its registrar shall not be responsible for the consequences of failure of the Sole Shareholder to comply with the requirement established by sub-item 2) of item 58 of this Charter.

10. THE BOARD OF DIRECTORS OF THE COMPANY

60. The Board of Directors of the Company shall perform general governance over the Company's activities except for issues referred to the exclusive competence of the Sole Shareholder and Management Board of the Company by Legislation and (or) this Charter. Decisions of the Board of Directors of the Company shall be taken in accordance with Legislation, this Charter, Corporate Governance Code of the Company and the internal documents of the Company.

61. According to the decision of the Sole Shareholder, members of the Board of Directors of the Company during the period of their duties may be paid remuneration and (or) compensated for the costs associated with the performance of their functions as a member of the Board of Directors of the Company.

62. The Board of Directors of the Company shall be responsible to the Sole Shareholder for the overall management of the activities of the Company.

63. The following issues shall be referred to the exclusive competence of the Board of Directors of the Company:

1) determination of the Company's priority areas of activity (Company's Development Strategy) and assessment of their implementation, approval of the Company's Development Strategy and monitoring of its implementation;

2) approval of the Business Plan of the Company, control over the implementation and execution of the Business Plan of the Company, as well as approval of adjustments to the Business Plan of the Company;

3) taking a decision on the placement (sale), including the number of shares to be placed (sold), within the number of authorized shares, method and price of their placement (sale), except for cases provided for by the Law of the Republic of Kazakhstan "On Joint Stock Companies";

4) taking a decision on the redemption of placed shares or other securities by the Company and the price of their redemption;

5) determination of the quantitative composition, term of office of the Management Board of the Company as well as election, early termination of powers of members of the Management Board of the Company (except for the Chief Executive Officer);

6) determination of the size of official salaries and conditions of remuneration and bonuses for the CEO and members of the Management Board of the Company, their performance evaluation;

7) approval of corporate, motivational key performance indicators and their actual values, determination of remuneration for the CEO and members of the Management Board of the Company;

8) determination of the quantitative composition, tenure of the Internal Audit Service, appointment of its Head and members, as well as early termination of their authorities, determination of the working procedure of the Internal Audit Service and approval of the regulations on the service, size and terms of remuneration and bonuses of employees of the Internal Audit Service (as recommended by the Audit Committee under the Board of Directors), performance evaluation of employees of the Internal Audit Service, imposition of disciplinary penalties on them, **approval of the annual audit plan of the Internal Audit Service, review of reports of the Internal Audit Service and making decisions on them**;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

9) appointment, determination of the tenure, early termination of the authorities, as well as determination of size of the official salary and terms of remuneration of the Corporate Secretary of the Company, approval of the regulations on the Corporate Secretary, performance evaluation of the Corporate Secretary, approval of work plans and performance reports of the Corporate Secretary, imposition of disciplinary penalties on them;

10) performance evaluation of members of the Management Board and other employees of the Company, whose appointment is carried out by the Board of Directors of the Company, approval of motivational key performance indicators for the Head of the Internal Audit Service and the Corporate Secretary, compliance officer and their target values (as recommended by the Audit Committee under the Board of Directors), imposition of disciplinary penalties on them;

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

11) **decision-making** on establishment of Committees under the Board of Directors of the Company, approval of Regulations on them, as well as the election of members of the Committees;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

12) taking a decision on granting consent regarding the possibility of **members of the Board of Directors** of the Company to work in other organizations;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

13) approval of the annual audit plan of the Internal Audit Service of the Company;

14) consideration of quarterly and annual reports of the Internal Audit Service of the Company and taking decisions on them (as recommended by the Audit Committee under the Board of Directors);

15) determination of the terms of issue of bonds and derivative securities of the Company, **as well as making decisions about their release**;

16) preliminary approval of the annual financial statement of the Company **(consolidated and separate), as well as review and approval of the Company's interim financial statements (semi-annual)**;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

17) taking decisions on the establishment and closure of branches and representative offices of the Company, as well as approval of Regulations on them;

18) taking a decision on conclusion of major transactions and related-party transactions of the Company (the category of major transactions includes transactions whose size is equal to or exceeds 10% of the total value of the Company's assets). Taking of a decision by the Board of Directors on the conclusion of a major transaction by the Company, as a result of which the Company alienates (may be alienated) property, the value of which is fifty percent or more of the total book value of the Company's assets as of the date of the decision on the transaction, as a result of which fifty percent or more is alienated (may be alienated), is carried out with the approval of the Sole Shareholder;

19) taking a decision on the Company participation in in other organizations and consortia, as well as withdrawal from them;

It is amended in accordance with the decision of the Sole Shareholder of March 09, 2023, Minutes No.12/23

20) taking a decision on the acquisition (disposal) by the Company of at least ten percent of shares (equity interest in the authorized capital) of other legal entities;

21) approval of total headcount of employees and organizational structure of the Company;

22) approval of **documents** and procedures regulating the Company's risk management system, **risk register, risk map, action plan for key risk management, risk appetite, limits according to the requirements of the documents of the Sole Shareholder and the Company, quarterly risk reports**;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

23) approval of the Risk Management Policy of the Company;

24) approval of the Accounting Policy of the Company;

25) determination of the procedure and timing for the members of the Board of Directors of the Company to receive information on the activities of the Company, including financial;

26) taking decisions on obtaining, transferring (assigning) subsoil use rights to Companies, making changes to contracts / licenses for subsoil use (except for changes in contracts / licenses related to changes in Legislation, changes in the details of the parties and amendments of an editorial nature), conclusion of contracts (acceptance of obligations) with strategic partners;

27) taking a decision on submitting issues for consideration of the Sole Shareholder;

28) approval of documents regulating the internal activities of the Company (except for documents approved by the Management Board of the Company in order to organize the activities of the Company), including an internal document establishing the conditions and procedure for holding auctions and subscription of Company securities;

29) implementation of strategic management and control over the introduction of sustainable development, approval of the report in the field of sustainable development;

30) determination of the procedure and conditions for reimbursement of expenses to employees of the Company sent on business trips, considering approved standards of the Sole Shareholder of the Company;

31) approval of the Company's annual report;

32) approval of the document regulating Company's assets management issue and legal entities directly or indirectly owned by the Company (including, but not limited to, issues of restructuring, reorganization, liquidation, acquisition and/or alienation, transfer to trust management, imposing /creation of encumbrances, etc.), monitoring of its execution, and revision of the specified program on the periodic basis;

33) development of policies regarding the appointment of officials in legal entities, whose shares (equity interest) are directly or indirectly owned by the Company;

34) preparation of recommendations to the Sole Shareholder of the Company in relation to the Dividend Policy of the Company;

35) preparation of recommendations to the Sole Shareholder of the Company regarding the composition and structure of the Board of Directors of the Company;

36) implementation of quality control and independence of external audit;

37) approval of the external audit policy;

38) approval of the terms of contracts with members of executive bodies and other top executives of the Company in accordance with the list approved by the Board of Directors;

39) approval of the **succession plan** of members of the Management Board of the Company and other employees of the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

40) preparation of recommendations to the Sole Shareholder of the Company in relation to qualification criteria and criteria of independence to members of the Board of Directors of the Company;

41) preparation of recommendations to the Sole Shareholder of the Company on the size, procedure for determining and terms of payment of remuneration to members of the Board of Directors of the Company, as well as the procedure for compensating them for expenses related to the activities of members of the Board of Directors of the Company;

42) performance evaluation of the Boards of Directors, members of the Boards of Directors and Committees of the Boards of Directors of legal entities whose shares are owned by the Company;

43) providing recommendations on the election (appointment) of the Chairman of the Board of Directors of the Company;

44) assessment of the effectiveness of the Company's corporate governance system, approval of **plans and/or programs, roadmaps for improving sustainable development and ESG (environmental, social and corporate governance), reports on their implementation, as well as** amendments to relevant documents of the Company within its competence;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

45) appointment, determination of the term of office of the Ombudsman, **as well as early termination of the powers of the Company's Ombudsman**, approval of the regulations on him, **determination of the amount of the official salary, making decisions** on imposing/**lifting** disciplinary penalties on him, **reviewing reports on the activities of the Ombudsman and making decisions on them**;

It is amended in accordance with the decision of the Sole Shareholder of March 9, 2023 Minutes No. 12/23

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

46) evaluation of the effectiveness and approval of the Information Policy of the Company;

47) approval of the list of key positions, the occupation of which provides for setting qualification requirements, approval of appointments, performance evaluation by the Board of Directors;

48) determination of the size of payment for services of the appraiser to assess the market value of property transferred to pay for Company's shares, or being the subject of the major transaction;

49) increase in the Company's liabilities by an amount making at least ten percent of the size of its own capital;

50) determining of information about the Company or its activities that constitute an official, commercial or other secret protected by law;

51) taking a decision on transfer by the Company of at least ten percent of shares (equity interest in the authorized capital) of other legal entities to the trust management;

52) approval of the corporate social responsibility policy;

53) approval of the Company's Code of Business Ethics, as well as ensuring compliance with its provisions;

54) ensuring compliance with and evaluating the effectiveness of the Company's internal control system, and approving internal documents regulating the internal control system;

55) monitoring and participation in the settlement of corporate conflicts and conflicts of interest within its competence;

56) taking decisions on issues related to the competence of the general meeting of shareholders (participants) of the legal entity, at least ten percent of the shares (equity interest in the authorized capital) of which is owned by the Company. **The decisions specified in the sub-items 56-2), 56-3), 56-5),56-6) of item 56 of the Charter, on the activities of subsidiaries in which the Company is not the Sole Shareholder (participant) are taken by the Company's Management Board in order to determine the Company's position as a shareholder (participant) for subsequent voting by authorized representatives of the Company at general meetings of shareholders (participants) of companies:**

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

56-1) voluntary reorganization or liquidation of the Joint Stock Company;

56-2) determination of the quantitative composition and tenure of the Board of Directors, election of its members and early termination of their authorities as well as determination of the size and conditions for payment of remuneration and compensation of expenses to members of the Board of Directors for the performance of their duties;

56-3) appointment and early termination of powers of heads of executive bodies of joint-stock companies, all voting shares of which directly or indirectly belong to the

Company, with subsequent early termination of employment relations with them in accordance with the established procedure;

56-4) making a decision on the participation of a joint-stock company in the creation of legal entities, consortia or withdrawal from the membership (shareholders) of legal entities, consortia by transferring (receiving) part or several parts of assets amounting to twenty-five percent or more of all assets owned by the joint-stock company;

56-5) election and early termination of authorities of the Supervisory Board and (or) Audit Commission (auditor) of the Partnership, as well as approval of reports and opinions of the audit commission (auditor) of the Partnership;

56-6) appointment and early termination of powers of heads of executive bodies limited liability partnership;

56-7) formation of the executive body of the Partnership and early termination of its powers;

56-8) decision on the partnership's participation in other business partnerships, non-profit organizations, consortia, as well as withdrawal from business partnerships, non-profit organizations, consortia;

56-9) decision on reorganization or liquidation of the Partnership;

56-10) decision-making to pledge the entire property of the Partnership.

It is amended in accordance with the decision of the Sole Shareholder of March 9, 2023 Minutes No. 12/23

56-11) making a decision on concluding a major transaction, as a result of which the company or partnership acquires or alienates (may acquire or alienate) property, the value of which is fifty percent or more of the total book value of the assets of the partnership or company as of the date of the decision on the transaction;

It is added in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

57) approval of the job descriptions of the CEO and members of the Management Board of the Company;

58) approval of the Company's HR Policy;

59) annual review of reports on the implementation of the Company's HR Policy, including implementation of key performance indicators of the HR Policy, the rating of social stability, the level of staff involvement and decision-making on them;

60) other issues, taking decisions on which is referred by Legislation and (or) the Charter **and (or) internal documents of the Company** to the exclusive competence of the Board of Directors of the Company.

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

61) approval of documents regulating the internal activities of the Company. The list of documents to be approved by the Board of Directors is determined by it independently.

It is added in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

64. The issues, the list of which is established by item 63 of this Charter, cannot be transferred for decision to the Management Board of the Company.

65. The Board of Directors of the Company shall not be entitled to take decisions on issues that, in accordance with this Charter, are referred to the competence of the Management Board of the Company, as well as take decisions that contradict decisions of the Sole Shareholder.

66. The Board of Directors of the Company should:

1) monitor and eliminate potential conflicts of interest at the level of officials of the Company, including the misuse of the Company's property and abuse in related-party transactions;

2) monitor the effectiveness of corporate governance practices and improve the level of corporate governance in the Company;

3) evaluate performance of the Board of Directors, Committees and members of the Boards of Directors, Supervisory Boards and its members, legal entities, ten or more shares (interest in the authorized capital) of which is owned by the Company;

4) properly perform their duties and ensure the growth of long-term value and sustainable development of the Company;

5) determine the Company's compliance policies, including ethics and anti-corruption and fraud, monitor the implementation of policies

It is amended in accordance with the decision of the Sole Shareholder of November 04, 2016, Minutes No.41/16

67. The number of members of the Board of Directors of the Company must be at least 5 (five) people. The number of independent directors cannot be less than thirty percent of the composition of the Board of Directors of the Company.

68. Requirements for persons elected to the Board of Directors of the Company shall be established by Legislation and the Charter.

69. Candidates for members of the Board of Directors and members of the Board of Directors must have relevant work experience, knowledge, qualifications and positive achievements in the business and / or industry environment, necessary to perform their duties and organize the effective work of the Board of Directors in the interests of the Sole Shareholder and the Company.

70. Members of the Management Board, except for the CEO of the Company, cannot be elected (appointed) to the Board of Directors of the Company. The CEO of the Company cannot be elected (appointed) as the Chairman of the Board of Directors of the Company.

71. Members of the Board of Directors shall be elected for a term of up to three years. Subsequently, subject to satisfactory performance, a member of the Board of Directors may be re-elected for up to three years.

Election to the membership in the Board of Directors for more than six successive years (for example, two three-year terms) is subject to special consideration in view of the need to improve the quality of the Board of Directors.

An Independent Director may not be a member of the Board of Directors for more than nine successive years. In exceptional cases, election for more than nine year is permitted; election of the Independent Director shall be held annually and be supported with a detailed justification of the necessity in selection of this member of the Board of Directors and the influence of this fact on the decision-making independence.

The Sole Shareholder shall have the right to terminate early any authorities of all or some members of the Board of Directors. Early termination of authorities of any member of the Board of Directors at his/her initiative shall be carried out based on his/her written notification to the Board of Directors.

Authorities of such a member of the Board of Directors shall be terminated after receiving such notification by the Board of Directors.

In the event of early termination of authorities of a member of the Board of Directors and election of a new member of the Board of Directors by the Sole Shareholder, the authorities of the latter shall expire simultaneously with the term of the Board of Directors as a whole.

It is amended in accordance with the decision of the Sole Shareholder of November 04, 2016, Minutes No.41/16

72. The Sole Shareholder elects the Chairman of the Board of Directors.

It is amended in accordance with the decision of the Sole Shareholder of December 26, 2018, Minutes No.42/18

73. According to the Legislation, this Charter, the Corporate Governance Code of the Company and internal documents of the Company, the Chairman of the Board of Directors of the Company shall:

1) organize work of the Board of Directors, call for meetings of the Board of Directors, chair them, ensure its effective performance in all aspects of his/her area of responsibility, hold its meetings, ensure taking Minutes at the meetings in the manner established by this Charter;

2) ensure receiving accurate and clear information by members of the Board of Directors in a timely manner;

3) conclude an employment contract on behalf of the Company with the Chief Executive Officer of the Company establishing the size of the official salary, conditions of labor payment, remuneration and social support in accordance with a decision of the Board of Directors of the Company. At the same time, this employment contract should provide for a direct dependence of the financial incentives of the Chief Executive Officer of the Company on achievement of key performance indicators of the Company set by the Board of Directors of the Company;

4) inform the Sole Shareholder about the size and composition of remuneration of the members of the Board of Directors and the Management Board of the Company;

5) ensure the effective contribution of the members of the Board of Directors to activities of the Board of Directors, in particular, building constructive relations between the members of the Board of Directors and the Management Board of the Company, as well as submitting an operating report of the Board of Directors for the past calendar year within the time limits set by the Sole Shareholder;

6) ensure effective interaction with the Sole Shareholder, including discussion with the Sole Shareholder of the development strategy (strategic directions of development, strategic goals) of the Company, as well as bringing the point of view of the Sole Shareholder of the Company to the Board of Directors of the Company as a whole;

7) ensure that the Sole Shareholder of the Company is provided with answers to his/her requests;

8) on behalf of the Company sign agreements with Independent Directors of the Board of Directors of the Company. If the Independent Director is elected as the Chairman of the Board of Directors of the Company, the representative of the Sole Shareholder shall sign the agreement with him/her;

9) approve the Agenda of the meeting of the Board of Directors of the Company;

10) take decisions on other issues stipulated by the legislation, this Charter, the Corporate Governance Code of the Company and other internal documents of the Company.

74. In the absence of the Chairman of the Board of Directors of the Company, his/her functions shall be performed by one of the members of the Board of Directors of the Company by a decision of the Board of Directors of the Company.

75. A meeting of the Board of Directors of the Company may be convened at the initiative of its Chief Executive Officer of the Company, or at the request of:

1) any member of the Board of Directors of the Company;

2) audit organization performing audit of the Company;

3) Sole Shareholder;

4) Internal Audit Service of the Company.

76. Request for a meeting of the Board of Directors of the Company shall be produced to the Chairman of the Board of Directors of the Company by sending a relevant written message with proposed Agenda for the meeting of the Board of Directors of the Company and materials on the proposed Agenda items.

77. When the Chairman of the Board of Directors of the Company refuses to call a meeting, the initiator shall have a right to appeal with such request to the Management Board of the Company that shall call a meeting of the Board of Directors of the Company.

78. A meeting of the Board of Directors of the Company shall be called by the Chairman of the Board of Directors or by the Management Board of the Company within 7 (seven) calendar days after arrival of a request.

79. A meeting of the Board of Directors of the Company shall be held with obligatory invitation of the person who submitted the request.

80. The procedure on sending a notification to the members of the Board of Directors of the Company on a meeting of the Board of Directors shall be determined by the Board of Directors of the Company.

81. The owner of the “golden share”, if any, should be sent a written notification on a meeting of the Board of Directors of the Company with annexation of materials on the Agenda items of the meeting within 7 (seven) business days prior to the date of the meeting. The notification of the “golden share” owner, if any, on a meeting of the Board of Directors of the Company should contain information on the date, time and venue of the meeting, its Agenda.

82. A member of the Board of Directors of the Company shall inform the Chairman of the Board of Directors and the Management Board of the Company in advance on impossibility of his/her participation in the meeting of the Board of Directors of the Company.

83. The quorum for holding a meeting of the Board of Directors shall be at least half of the Board members and can be determined through counting members of the Board of Directors who participate in the discussion and voting on the issues under consideration using technical means of communication (in the mode of the videoconferencing, telephone conference call, etc.) or votes which are available in the written form.

Each member of the Board of Directors of the Company shall have one vote. Decisions of the Board of Directors of the Company shall be taken by simple majority of votes of members of the Board of Directors of the Company present at the meeting unless otherwise is provided by Legislation.

In the event of equal number of votes, the vote of the Chairman of the Board of Directors of the Company or a person chairing meeting of the Board of Directors of the Company shall be a casting vote.

A member of the Company's Board of Directors who did not participate in a meeting of the Board of Directors or voted against a decision taken by the Company's Board of Directors in violation of the procedure established by this Law and the Company's Charter has the right to challenge it in court.

It is amended in accordance with the decision of the Sole Shareholder dated March 9, 2023 Minutes No. 12/23

84. At the discretion of the Chairman of the Board of Directors of the Company, decision-making by the Board of Directors of the Company on the issues submitted for his/her consideration shall be possible through absentee voting. Absentee meetings of the Board of Directors of the Company may be held at most once a quarter. Absentee voting shall be applied without holding a meeting of the Board of Directors of the Company. Absentee ballots shall be used for absentee voting on Agenda items. The procedure on holding an absentee meeting of the Board of Directors shall be determined by the Regulations on the Board of Directors of the Company.

85. Decisions of the Board of Directors taken at its in-presence meeting shall be recorded in Minutes made up and signed by a person who chaired the meeting, members of the Board of Directors of the Company who participated in the meeting of the Board of Directors of the Company, and the Corporate Secretary of the Company within 3 (three) business days after the meeting and should contain the following:

1) full name and location of the Management Board of the Company;

2) date, time and venue of the meeting;

3) information about the persons who participated in the meeting;

4) agenda of the meeting;

5) issues put to the vote and the results of voting on them, reflecting the result of the vote of each member of the Board of Directors of the Company on each agenda item of the meeting of the Board of Directors of the Company;

6) decisions taken;

7) other information according to a decision of the Board of Directors of the Company.

86. The Board of Directors of the Company may not take a decision by the absentee voting on the following issues:

1) approval of the Company's Development Strategy, the Company's Business Plan, amending them, hearing reports on their implementation/ execution;

It is amended in accordance with the decision of the Sole Shareholder of July 20, 2020, Minutes No.27/20

2) approval of the Development Plan of the Company, control over the implementation and execution of the Development Plan of the Company, as well as approval of adjustments to the Development Plan of the Company;

3) hearing reports of the Internal Audit Service of the Company and external audit, as well as approval of the annual audit plan of the Internal Audit Service of the Company;

4) taking a decision on conclusion of major transactions and related-party transactions;

5) approval / change of the organizational structure and staff size of the Company;

6) preliminary approval of the annual financial statement of the Company;

7) consideration of the investment projects;

8) performance evaluation of the members of the Management Board of the Company and determination of the size of remuneration to the members of the Management Board of the Company;

9) HR issues of the Company;

10) approval of the risk management policy and rules, the register, the risk map and the risk appetite of the Company;

11) preliminary approval of the Company's annual report;

12) taking a decision on the Company participation in the creation of other organizations;

13) taking decisions on establishment and closing of foreign branches and representative offices of the Company, as well as approving Regulations on them;

14) decision on establishment of Committees under the Board of Directors of the Company, approval of Regulations on them, as well as the election of members of the Committees;

15) approval of the annual audit plan of the Internal Audit Service of the Company;

16) taking a decision on issues referred to the competence of the general meeting of shareholders (participants) of a legal entity, at least ten percent of shares (equity interest in the authorized capital) of which are owned by the Company;

17) evaluation of the effectiveness of the Company's corporate governance system.

87. The committees of the Board of Directors may be established in the Company to consider the most important issues and prepare recommendations to the Board of Directors of the Company.

88. The committees of the Board of Directors of the Company consist of the members of the Board of Directors of the Company, and, if necessary, experts with the necessary professional knowledge to work in the Committee of the Board of Directors.

A member of the Board of Directors shall chair the Committee of the Board of Directors.

The Chief Executive Officer of the Company cannot be the Chairman of the Committee of the Board of Directors.

89. The procedure for formation and operation of the Committees of the Board of Directors of the Company, their quantitative composition shall be set by internal documents of the Company approved by the Board of Directors of the Company.

90. The Board of Directors of the Company has the right at any time to demand from the Committees of the Board of Directors of the Company to submit a report on current activities. The terms of preparation and submission of such report shall be determined by the Board of Directors of the Company.

11. MANAGEMENT BOARD OF THE COMPANY

91. The Management Board of the Company shall manage day-to-day activities. The Management Board of the Company is a collegial executive body of the Company.

92. The Management Board of the Company shall have a right to decide on any issues related to the activities of the Company that are in compliance with Legislation and this Charter not referred to the competence of other bodies and executives of the Company.

93. The Management Board of the Company shall be responsible to the Sole Shareholder and the Board of Directors of the Company for execution of tasks assigned to it.

94. The Management Board of the Company shall execute decisions of the Sole Shareholder and Board of Directors of the Company.

95. The Management Board of the Company shall provide timely members of the Board of Directors when they perform their functions with information on the Company's activities, including confidential one, as well as necessary clarifications and explanations, within 10 (ten) calendar days after getting request.

96. Taking decisions on the following issues refers to the competence of the Management Board of the Company:

1) determining the size of payment for services of the appraiser to assess the market value of property transferred to pay for Company's shares, or being the subject of the major transaction;

2) determining of information about the Company or its activities that constitute an official, commercial or other secret protected by law;

3) approving and submitting the Development Strategy of the Company, the Business Plan **(Development Plan)** of the Company and its adjustment and the **report on its execution** for consideration of the Board of Directors of the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

4) approval **of the Company's medium-term and annual budget, if necessary, amendments and additions to them, their adjustments, monitoring their implementation and execution**;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

5) considering, approving and submitting to the Board of Directors proposals on preparation of recommendations regarding the Company's Dividend Policy, procedure on distributing the net income of the Company for the reporting financial

year, payment of dividends on ordinary shares and determining the size of the dividend per ordinary share of the Company;

6) preparation and submission to the Board of Directors for preliminary approval of the Company's annual financial statements **(consolidated and separate), as well as consideration of the Company's interim financial statements (semi-annual);**

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

7) preparing and submitting to the Board of Directors the annual progress report of the Company for pre-approval;

8) taking a decision on transfer by the Company of at most ten percent of shares (equity interest) in the authorized capital) of other legal entities to the trust management;

9) pre-approving the possibility of the CEO and members of the Management Board to work in other organizations;

10) pre-approving internal documents, approval of which is referred to the competence of the Board of Directors/ Sole Shareholder in case of their development by the Company;

11) implementing the Development Strategy of the Company, **Business Plan (Development Plan)** of the Company, as well as assuming responsibility for their fulfilment;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

12) taking a decision to increase the Company obligations;

13) establishing Committees under the Management Board of the Company, **determination of the composition, approval of regulations on them, election of members,** for certain areas of the Company activities, taking a decision on establishing of which is not referred to the competence of other bodies of the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

14) monitoring execution of decisions of the Board of Directors and the Sole Shareholder of the Company and providing information on execution at their requests;

15) timely notifying the Board of Directors of the Company about significant deficiencies in the risk management system in the Company;

16) approving the staffing table, including branches and representative offices, given the total number of employees of the Company and the organizational structure of the Company approved by the Board of Directors;

17) approving the rules for remuneration and salary scheme for administrative and managerial employees of the Company (except for members of the Management Board, the Internal Audit Service, the Corporate Secretary of the Company), given the requirements of the Sole Shareholder policy;

18) approving internal documents of the Company adopted to organize the activities of the Company that are not related to documents approved by the Sole Shareholder and the Board of Directors of the Company;

19) taking decisions on issues related to the competence of the general meeting of shareholders (participants) of the legal entity, at least ten percent of the shares (equity

interest in the authorized capital) of which is owned by the Company. **The decisions specified in this sub-item of the Charter on the activities of subsidiaries in which the Company is not the Sole Shareholder (participant) are made by the Management Board in order to determine the position of the Company as a shareholder (participant) for subsequent voting by authorized representatives of the Company at general meetings of shareholders (participants) of companies:**

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-1) introduction of amendments and additions to the charter of the joint-stock company or its approval in a new edition, **the founding agreement and amendments and/or additions thereto;**

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-2) making a decision on increasing the number of declared shares of a joint-stock company or changing the type of non-placed declared shares of a joint-stock company;

19-3) determination of the conditions and procedure for converting securities of the joint-stock company, as well as their modification;

19-4) making a decision on the issue of securities convertible into ordinary shares of a joint-stock company;

19-5) making a decision on the exchange of outstanding shares of one type for shares of another type, determining the conditions and procedure for such an exchange;

19-6) approval of the Corporate Governance Code, as well as amendments and additions to it, if approval of this Code is provided for by the charter of the joint-stock company;

19-7) determining the quantitative composition and tenure of the counting commission of the Joint Stock Company, election of its members and early termination of their authorities;

19-8) determining an audit organization that performs the audit of the Joint Stock Company;

19-9) approving Annual Financial Statements of the Joint Stock Company;

19-10) approving the procedure for distribution of net income of the Joint Stock Company for the reporting fiscal year, decision-making on dividends to be paid/**not to be paid** on ordinary shares and approval of the amount of dividend as per ordinary share of the Joint Stock Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-11) decision-making on non-payment of dividends on ordinary shares of the Joint Stock Company;

19-12) taking a decision on the voluntary delisting of the Joint Stock Company shares;

19-13) determining the form of notification by the Joint Stock Company of shareholders about the convocation of the general meeting of shareholders and taking a decision on placement of such information in the media;

19-14) approving amendments to the methodology (approval of the methodology, if it was not approved by the constituent meeting) for determining the value of shares when they are redeemed by the Joint Stock Company in the unorganized market in accordance with the Law of the Republic of Kazakhstan "On Joint Stock Companies";

19-15) approving the Agenda of the general meeting of shareholders;

19-16) determining the procedure for providing shareholders with information on the activities of the Joint Stock Company, including determining the mass media, if such a procedure is not defined by the Charter of the Joint Stock Company;

19-17) introduction and cancellation of the "golden share";

19-18) determination of the conditions of remuneration and bonuses, performance evaluation, **temporary assignment and early withdrawal of duties of the Heads** of executive bodies of joint-stock companies, all voting shares of which directly or indirectly belong to the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-19) other issues, decision-making on which is referred by the Law of the Republic of Kazakhstan "On Joint Stock Companies" and (or) the Charter of the Joint Stock Company to the exclusive competence of the general meeting of shareholders;

19-20) making a decision on the transfer of a limited liability partnership or its property to trust management and determining the conditions for such transfer;

19-21) amendment of the charter of the partnership, including a change in the size of its authorized capital, location and brand name, or approval of the charter of the partnership in a new edition, **the founding agreement and amendments and/or additions thereto**;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-22) decision on making additional contributions to the property of the partnership in accordance with the Law of the Republic of Kazakhstan "On Limited and Additional Liability Partnerships";

19-23) determination of the terms of remuneration and bonuses, evaluation of the activities, **temporary assignment, prolongation and early withdrawal of duties** of the heads of the executive bodies of limited liability partnerships, all the shares of which directly or indirectly belong to the Company;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-24) making a decision on concluding transactions between member organizations of the Sole Shareholder group in which a limited liability partnership or a joint-stock company has an interest, as well as transactions whose size does not exceed 50% of the total value of the company's assets, **as well as transactions, as a result of which the company or partnership acquires or alienates (may acquire or alienate) property, the value of which is less than fifty percent of the total book value of the assets of the partnership or company as of the date of the decision on the transaction**;

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

19-25) approving annual financial statements and distribution of net income of the Partnership;

19-26) approving internal rules, procedures on their adoption and other documents regulating the internal activities of the Partnership, except for documents which approval is referred to the competence of other bodies of the Partnership according to its Charter;

19-27) appointing the liquidation commission and approval of the liquidation balance sheets;

19-28) decision on compulsory redemption of a share from a participant of the Partnership in accordance with Article 34 of the Law of the Republic of Kazakhstan “On Limited and Additional Liability Partnerships”;

19-29) approving the procedure and terms for providing Partnership participants and purchasers of shares with information about the activities of the Partnership;

19-30) other issues, decision-making on which is referred to the exclusive competence of the general meeting of participants according to the Law of the Republic of Kazakhstan “On Limited and Additional Liability Partnerships” and (or) the Charter of the Partnership;

It is amended in accordance with the decision of the Sole Shareholder dated March 9, 2023 Minutes No. 12/23

19-31) making a decision on the transfer of a joint-stock company or its property to trust management and determining the terms of such transfer;

19-32) performance evaluation of the Boards of Directors/Supervisory Boards, members of the Boards of Directors/the Supervisory Boards that represent the Company and the activities of the committees of the Boards of Directors of legal entities whose shares/interests belong to the Company;

19-33) approval of the regulations on the Board of Directors/Supervisory Board;

19-34) the decision on the partnership’s participation in non-profit organizations, as well as withdrawal from non-profit organizations.

It is amended in accordance with the decision of the Sole Shareholder of January 30, 2023, Minutes No.04/25

20) taking decisions on the activities:

of a legal entity, at most ten percent of shares (equity interest) in the authorized capital) of which is owned by the Company, to determine the position of the Company as a shareholder (participant) for the purpose of subsequent voting by authorized representatives of the Company at general meetings of shareholders (participants) of such a legal entity;

non-profit organizations and consortia with the participation of the Company, except for the resolution of issues referred by this Charter to the exclusive competence of the Board of Directors of the Company;

It is amended in accordance with the decision of the Sole Shareholder dated March 9, 2023 Minutes No. 12/23

21) forming the statistic reporting;

22) timely providing by structural subdivisions of the Company necessary documents, as well as unimpeded access to the assets and electronic databases of the

Company to employees of the Internal Audit Service of the Company when performing the audit engagement;

23) monitoring execution and implementation of the recommendations of the audit organization that audits the annual financial statements of the Company, as well as the recommendations of the Internal Audit Service of the Company;

24) determining of information about the Company or its activities that constitute an official, commercial or other secret protected by law;

25) disclosing information and information coverage of the Company activities;

26) electing the Secretary of the Management Board as recommended by the CEO of the Company. The status, rights, functions and obligations of the Secretary of the Management Board shall be determined by the internal documents of the Company;

27) determining the procedure on settlement of corporate conflicts, as well as settlement of corporate conflicts on issues within the competence of the Management Board of the Company;

28) making transactions on behalf of the Company in accordance with the procedure established by Legislation and this Charter;

29) taking a decision on entering related-party transactions, in which the Company has an interest, between the member organizations of the Sole Shareholder group in which the Company has an interest, as well as transactions whose size does not exceed 10% of the total value of the Company's assets, except for transactions made followed by the results of purchases;

It is amended in accordance with the decision of the Sole Shareholder dated March 9, 2023 Minutes No. 12/23

30) taking a preliminary decision on obtaining the right of subsoil use by the Company for submitting an application to the competent authority for obtaining a license for exploration of solid minerals with subsequent submission to the Board of Directors of the Company;

31) taking decisions on other issues of the Company activities that are not referred to the exclusive competence of the Sole Shareholder or the Board of Directors of the Company.

It is amended in accordance with the decision of the Sole Shareholder of July 20, 2020, Minutes No.27/20

97. The Management Board of the Company shall include the Chief Executive Officer and members of the Management Board. The CEO and members of the Management Board of the Company shall be elected for a term of up to 3 (three) years. The terms of office of the CEO and members of the Management Board coincide with the term of office of the Management Board as a whole.

It is amended in accordance with the decision of the Sole Shareholder of November 04, 2016, Minutes No.41/16

98. Chief Executive Officer of the Company may not take a position of Head of an executive body or entity alone performing functions of executive authority of another legal entity.

99. Employees of the Company can be the members of the Management Board of the Company.

A member of the Management Board of the Company shall be entitled to work in other organizations only with the consent of the Board of Directors of the Company.

100. The Chief Executive Officer of the Company or the Sole Shareholder can submit proposals on candidates for election to the Management Board for consideration of the Board of Directors of the Company. The Chief Executive Officer of the Company shall have a right to submit proposals on a candidate recommended for election to the same vacant position in the Management Board for consideration of the Board of Directors of the Company no more than 2 (two) times.

101. If the Board of Directors of the Company rejects a candidate proposed by the Chief Executive Officer of the Company for the same vacant position in the Management Board of the Company for the second time, the right to submit a proposal on a candidate for this vacant position shall pass to the Chairman of the Board of Directors of the Company.

102. Members of the Management Board of the Company shall be persons who have relevant experience, knowledge, qualifications, positive achievements and impeccable reputation needed to fulfil their responsibilities and effective work of the entire Management Board of the Company in the interests of the Sole Shareholder and the Company.

103. The members of the Management Board of the Company should fulfil assigned obligations in good faith and use methods that reflect the most interests of the Company and Sole Shareholder.

104. The members of the Management Board of the Company shall be obliged to take the necessary measures to prevent damage to the Company and the Sole Shareholder, optimize the activities of the Company by initiating the convening of a meeting of the Management Board of the Company, informing the Chief Executive Officer of the Company or in any other available way.

105. Other functions, rights and duties of the members of the Management Board of the Company shall be determined by Legislation, this Charter, the Corporate Governance Code of the Company, employment contract concluded by each of them with the Company, and internal documents of the Company.

106. The employment contract with Chief Executive Officer of the Company on behalf of the Company shall be signed by the Chairman of the Board of Directors of the Company.

107. The employment contract with members of the Management Board, the Head and employees of the Internal Audit Service, the Corporate Secretary, and employees of the Corporate Secretary Service shall be signed by the Chief Executive Officer of the Company on behalf of the Company.

It is amended in accordance with the decision of the Sole Shareholder of July 20, 2020, Minutes No.27/20

108. The Management Board of the Company shall consist of at least 3 (three) people.

109. The meetings of the Management Board of the Company shall be held as required.

110. The Management Board of the Company shall exercise its activities by means of decision-making in virtue of:

1) voting of members of the Management Board of the Company at a meeting (in-presence meeting);

2) absentee decision-making of members of the Management Board of the Company (absentee meeting - polling).

Quorum for holding the meetings of the Management Board of the Company shall be at least half of elected members of the Management Board of the Company.

111. The Management Board of the Company may be convened at the request of any member of the Management Board of the Company.

112. Decisions of the Management Board of the Company shall be taken by majority of votes of present members of the Management Board of the Company. The decision for which the Chief Executive Officer of the Company has voted is taken in the event of equal number of votes.

113. Decisions of the Management Board of the Company shall be executed in the form of the Minutes which should be signed by a person who chaired this meeting, all members of the Management Board present at the meeting and contain the issues put to the vote, voting results with reflection of the result of a vote of each member of the Management Board of the Company on each issue.

114. The Chief Executive Officer of the Company shall:

1) Head the Management Board and ensure its effective activities;

2) organize execution of decisions of the Sole Shareholder and the Board of Directors of the Company;

3) on behalf of the Company make transactions in accordance with the procedure established by Legislation and internal documents of the Company;

4) act on behalf of the Company in its relationship with third parties without power of attorney;

5) issue powers of attorney to represent Company in its relationship with third parties;

6) employ, relocate and dismiss employees of the Company (except for cases established by Legislation, this Charter and internal documents of the Company), apply incentives and impose disciplinary penalties, decides on remuneration and bonus to the Company's employees according to Legislation and internal documents of the Company except for employees whose official salary and remuneration issues are referred to the exclusive jurisdiction of the Board of Directors of the Company;

7) conclude and terminate employment contracts with employees of the Company on behalf of the Company, including members of the Management Board and the Corporate Secretary in the established procedure;

8) entrust duties upon one of members of the Management Board of the Company when absent;

9) distribute liabilities as well as authorities and responsibilities among the members of the Management Board of the Company;

10) approve internal documents of the Company in the procedure established by the Management Board of the Company;

11) report to the Board of Directors of the Company according to Legislation, this Charter, the Corporate Governance Code of the Company and other internal documents of the Company;

12) ensure fulfillment of current and perspective plans and programs of the Company;

13) issue orders and instruct within the competence;

14) convene meetings of the Management Board and submit necessary materials for consideration;

15) on behalf of the Company sign an agreement for annual audit of financial statements with an audit organization;

16) take decisions on all other issues related to the current activities of the Company, needed to fulfill tasks of the Company that are not referred to the exclusive competence of the Sole Shareholder and the Board of Directors of the Company, as well as the competence of the Management Board of the Company.

115. By the decision of the Chief Executive Officer of the Company, some of his/her authorities may be delegated to the members of the Management Board of the Company.

12. INTERNAL AUDIT SERVICE

116. The Internal Audit Service of the Company shall be established to perform control over financial and economic activities of the Company, make assessment in the area of internal control, risk management system, document execution in the area of corporate governance and consulting to improve performance of the Company.

117. The employees of the Internal Audit Service of the Company cannot be elected to the Board of Directors and the Management Board of the Company.

118. The Internal Audit Service of the Company shall be directly reported and accounted about its work to the Board of Directors of the Company.

119. The Head and employees of the Internal Audit Service of the Company shall be appointed by the Board of Directors of the Company.

120. The Internal Audit Service of the Company in accordance with the procedure established by the Board of Directors of the Company shall:

1) provide the Board of Directors of the Company with independent objective information on the activities of the Company, as well as needed clarifications and explanations in full;

2) evaluate and contribute to the improvement of risk management, internal control and corporate governance processes using a systematic and consistent approach;

3) perform other functions within the competence of the Internal Audit Service of the Company in accordance with the Regulations on the Internal Audit Service.

121. The operating procedure of the Internal Audit Service of the Company and authorities of its employees shall be determined by the Regulations on the Internal Audit Service of the Company, approved by the Board of Directors of the Company.

122. The Internal Audit Committee of the Board of Directors of the Company (if established) shall manage the activities of the Internal Audit Service.

123. Employment relations between the Company and employees of the Internal Audit Service shall be regulated by Legislation, this Charter, employment

contract, concluded with the employees of the Internal Audit Service of the Company and other internal documents of the Company.

124. The Internal Audit Committee of the Board of Directors of the Company, together with the Internal Audit Service of the Company, shall study the system of measures through which the employees of the Company can confidentially raise questions regarding possible inconsistencies in financial statement or other issues.

125. The Board of Directors of the Company shall quarterly evaluate performance of the Internal Audit Service of the Company and its Head.

13. BRANCHES AND REPRESENTATIVE OFFICES OF THE COMPANY

126. The Company may establish its branches and representative offices in the Republic of Kazakhstan and abroad, allot them fixed and floating assets from the own property. Property of the branch or representative office shall be registered on their separate and the Company's balance sheet in a whole.

127. Branches and representative offices of the Company shall not be legal entities and act on the basis of the Regulations approved by the body of the Company authorized in accordance with this Charter. To optimize and unify regulatory documents, as well as the activities of branches and representative offices, the relevant authorized body of the Company shall be entitled to approve the standard Regulations on the branch / representative office of the Company.

128. The organizational structure and staffing table of branches and representative offices of the Company shall be approved by the decision of the Management Board of the Company.

129. Branches and representative offices shall be managed by persons appointed by the Chief Executive Officer of the Company, in the manner established by this Charter and internal documents of the Company. The Head of branches and representative offices shall act on the basis of the power of attorney issued by the Company.

14. OFFICIALS OF THE COMPANY

130. Officials of the Company (members of the Board of Directors, members of the Management Board):

1) act in accordance with requirements of Legislation, this Charter and internal documents of the Company based on the awareness, transparency in the interests of the Company and the Sole Shareholder;

2) should not use property of the Company or commit its use in contradiction with Legislation, the Charter, decisions of the Sole Shareholder and Board of Directors, as well as for personal purposes and misuse in transactions with affiliates;

3) should ensure integrity of the accounting and financial statement systems, including independent audit;

4) control over disclosure and providing of information on the Company's activity in compliance with Legislation;

5) should keep confidentiality of information on the Company's activity, including during 3 (three) years from the moment of dismissal from the Company, unless otherwise specified in internal documents of the Company.

131. Officials of the Company shall bear responsibility established by Legislation to the Company and Sole Shareholder for damage caused by their actions (inactions) as well as for damages incurred by the Company, including, but not limited, to the damages sustained as a result of:

1) providing of misleading or knowingly false information;

2) breach of the order for submission of information established by Legislation;

3) proposals to conclusion and (or) decision-making on conclusion of major transactions and (or) related-party transactions that resulted in the Company's losses following their fraudulent actions and (or) inactions also with the purpose of obtaining income (profit) by them or their affiliates as a result of conclusion of such transactions with the Company.

132. The Company based on the decision of the Sole Shareholder and (or) Sole Shareholder shall have a right file a court action against an official for compensation for harm or losses caused by him/her to the Company, in accordance with Legislation. Before resorting to the judicial authorities, the Sole Shareholder should apply to the Chairman of the Board of Directors of the Company with a request to submit the issue on compensation to the Company for losses caused by officials of the Company, and return by officials of the Company and (or) their affiliates of the income (profit) received by them as a result taking decisions on conclusion (proposals for concluding) of major transactions and (or) related-party transactions, to the Company, for consideration at the meeting of the Board of Directors.

The Chairman of the Board of Directors of the Company shall convene the in-presence meeting of the Board of Directors within 10 (ten) calendar days after the receipt of the abovementioned application of the Sole Shareholder.

The decision of the Board of Directors of the Company on the appeal of the Sole Shareholder shall be brought to his/her attention within 3 (three) calendar days from the date of the meeting. Upon receipt of this decision of the Board of Directors of the Company or its non-receipt within the time specified in this item, the Sole Shareholder shall be entitled in its own name to apply to court to protect the interests of the Company if it has the documents confirming the appeal of the Sole Shareholder to the Chairman of the Board of Directors of the Company on this issue.

133. Officials of the Company except for the official interested in the transaction and who offered to conclude the transaction which resulted in the Company's damage shall be exempt from responsibility if they voted against the decision taken by the body of the Company which caused losses of the Company or the Sole Shareholder or did not participate in voting for valid reasons.

15. ACCOUNTING, REPORTING AND AUDIT

134. The procedure of accounting and drafting financial statements shall be carried out in compliance with Legislation on accounting and financial reporting.

135. The Company shall annually publish in the media the consolidated annual financial statements, and if there is (are) no subsidiary organization (organizations) - non-consolidated annual financial statements and audit report in the manner prescribed by Legislation.

136. Information on major transaction and (or) related-party transaction shall be disclosed in the explanatory note to the annual financial statements in accordance with International Financial Reporting Standards. Information about the transaction, which resulted in acquisition or alienation of property in the amount of at least ten percent of the size of the Company's assets shall include information on the parties of the transaction, terms and conditions of the transaction, nature and scope of interests of parties involved, as well as other information about the transaction.

137. Annual financial statements of the Company shall be subject to pre-approval of the Board of Directors within 30 (thirty) calendar days before it is submitted for consideration of the Sole Shareholder. Approval of the Company's annual financial statements is referred to the exclusive competence of the Sole Shareholder.

138. The Company shall be obliged to carry out annual audit of financial statements.

Audit of the Company can be initiated by the Board of Directors, the Management Board at the expense of the Company or upon request of the Sole Shareholder funded by it; in this case the Sole Shareholder has the right to select an audit organization at its own discretion.

When audit is conducted at the request of the Sole Shareholder, the Company shall provide all necessary documentation (materials) requested by the audit organization.

If the Management Board avoids the audit of the Company, the audit can be assigned by the court decision based on the claim of any stakeholder.

139. If financial statements of the Company distort the financial position of the Company, the officials of the Company who signed these financial statements of the Company shall be liable to third parties who have suffered material damage as a result.

16. DISCLOSURE OF INFORMATION BY THE COMPANY. DOCUMENTS OF THE COMPANY

140. The Company is obliged to inform the Sole Shareholder and investors of the Company about corporate events, in writing or by publishing such information on the corporate website of the Company (www.tks.kz).

141. The Company is obliged to inform Sole Shareholder and investors on the following corporate events of the Company:

1) decisions taken by the Sole Shareholder and the Board of Directors on the list of issues, information on which in compliance with internal documents of the Company should be communicated to the Sole Shareholder and investors;

2) the issuance by the Company of shares and other securities as well as approval by the authorized body of the reports on the results of placement of the Company's securities, reports on the results of redemption of the Company's securities, and annulment of the Company's securities by the authorized body;

3) making by the Company major transactions and related-party transactions;

4) hypothecation (re-pledge) of the Company's property for at least five percent of the Company's assets;

5) raising by the Company a loan amounting to at least twenty-five percent of the equity capital of the Company;

6) receiving by the Company of permissions to carry out any kinds of activities, suspension or termination of permissions to carry out any kinds of activities previously obtained by the Company;

It is amended in accordance with the decision of the Sole Shareholder of November 04, 2016, Minutes No.41/16

6) participation of the Company in the establishment of a legal entity;

7) attachment of the Company's property;

8) occurrence of circumstances of an extraordinary nature, as a result of which the property of the Company was destroyed, the balance sheet value of which exceeded ten percent of the total assets of the Company;

9) imposition of administrative sanctions against the Company and its officials;

10) initiation of a corporate dispute case in court;

11) decision on compulsory reorganization of the Company;

12) other events affecting interests of the Sole Shareholder and investors in compliance with this Charter, as well as security issue prospectus of the Company.

142. Providing of the Sole Shareholder with information on corporate events stipulated in sub-items 1) - 7) of item 141 of this Charter shall be carried out by the Company within **3 (three)** business days upon occurrence of such events, and in cases provided for in sub-item 8) -10), 12) of item 141 of this Charter information should be provided immediately. Information on institution of a proceeding on the corporate dispute should be provided to the Sole Shareholder within 7 (seven) business days from the date of receiving relevant judicial summon (citation) by the Company on a civil action on the corporate dispute.

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143. The Company maintains a list of employees of the Company possessing information comprising business or commercial secret.

144. Documents of the Company concerning its activities should be stored by the Company during its entire duration at the location of the Management Board of the Company or in another place to be defined by the Management Board of the Company.

145. The following documents should be stored:

1) the Charter of the Company, amendments, and additions to it;

2) certificate of state registration (re-registration) of the Company as a legal entity;

3) permission for the Company to engage in certain types of activities and (or) perform certain actions (operations);

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4) documents confirming the rights of the Company to the property that is (was) on its balance sheet;

5) prospectus for the Company's securities issue;

6) documents confirming state registration of the Company's securities issuance, annulment of securities, as well as approval of the reports on results of allocation and redemption of the Company's securities submitted to the authorized body;

7) Regulations on branches and representative offices of the Company;

8) decisions of the Sole Shareholder and materials on them;

9) meeting Minutes (decisions of absentee meetings) of the Board of Directors and bulletins (including invalid bulletins), materials on the Agenda items of the Board of Directors;

10) meeting Minutes (decisions of absentee meetings) of the Management Board and bulletins (including invalid bulletins), materials on the agenda items of the Management Board;

11) the Corporate Governance Code of the Company.

Other documents, including financial statements of the Company, shall be kept within the time period established by Legislation.

146. At the request of the Sole Shareholder, the Company shall provide copies of the documents set within 10 (ten) calendar days from the date of such request to the Company, at that limitation on providing of information comprising official, commercial or another secret protected by the law is acceptable.

147. Information about the Company's activities marked "Confidential", "For official use", which has become known to the Sole Shareholder, cannot be transferred in writing or in any other form to third parties. The Sole Shareholder, who has such information, should not disclose confidential information.

The requirements established by this item of the Charter do not apply to cases when the Sole Shareholder provides information that has become known to him/her to public authorities upon requests sent in accordance with Legislation.

148. The Company shall keep record of its affiliates based on information provided by such entities or the Company's registrar.

149. The Company shall provide a list of its affiliates to the public authority in charge of regulation and supervision over securities market in the established manner.

150. Individuals and legal entities which are affiliates of the Company should submit information on their affiliates to the Company within 7 (seven) days from the date of affiliation.

When a person indicated previously by the individual or legal entity that is affiliated with the Company as affiliated one terminates to be affiliated, the individuals or legal entities of the Company shall inform the Chief Executive Officer of the Company of this.

151. Information about affiliates shall be provided to the Chief Executive Officer in the appropriate form approved by the public authority in charge of regulation and supervision over securities market.

152. The mass media of the Company to provide information to the Sole Shareholder of the Company and publish financial statements shall be determined in

accordance with the procedure set forth by Legislation, this Charter and the internal documents of the Company.

17. REORGANIZATION OF THE COMPANY

153. Reorganization of the Company (merge, accession, separation, isolation, transformation) shall be performed in compliance with Legislation.

154. Reorganization can be voluntary or compulsory.

155. Compulsory reorganization can be delivered by court decision in cases provided by Legislation.

18. LIQUIDATION OF THE COMPANY

156. Decision on voluntary liquidation of the Company shall be taken in accordance with the procedure established by Legislation.

157. Compulsory liquidation of the Company shall be performed by court in cases provided by Legislation.

158. Demand of the Company's liquidation can be produced to the court by stakeholders unless otherwise is provided by Legislation.

159. The Liquidation Committee shall be appointed by the decision of court or Sole Shareholder on the Company's liquidation.

The Liquidation Committee shall be authorized to govern the Company during its liquidation and perform actions the list of which is determined by Legislation.

During voluntary liquidation, the Liquidation Committee shall consist of representatives of the Company's lenders, representatives of the Sole Shareholder as well as other persons according to the decision of the Sole Shareholder.

160. The procedure for the Company's liquidation and settlement of lenders' claims shall be regulated by Legislation.

161. During liquidation of the Company, its authorized shares, including placed shares, shall be subject to cancellation in the procedure established by Legislation.

162. Property of the liquidated Company shall be distributed in compliance with Legislation.

19. FINAL PROVISIONS

163. If any provision of the Charter becomes invalid, this does not affect the validity of the remaining provisions. An invalid provision may be replaced by another provision that meets the requirements of Legislation.

164. In case of contradiction of any provision of this Charter with the standards of the current Legislation, the standards of the current Legislation apply.

165. The Charter shall into effect as of state registration in justice authorities.